



S.H.E. Social, Health and Empowerment Feminist Collective of Transgender Women of Africa

Contact: +27 (0) 43 722 0750 Website: www.transfeminists.org
Fax to Email: 086 260 3971 Blog: www.transfeminists.wordpress.com
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ADVERTISEMENT FOR RESEARCH CONSULTANT – PROJECT: EXPLORING THE SOCIO-ECONOMIC CONTEXT FOR TRANSGENDER WOMEN IN SOUTH AFRICA.

Background

S.H.E is a registered non profit and public benefit organisation. S.H.E is a feminist organisation whose thinking, strategy and tactics are grounded in a feminist ideology. We implement our activities using a feminist approach. ***It costs to be a woman!: Exploring the socio-economic context of transgender women in South Africa*** is a project conceptualized by Social, Health and Empowerment Feminist Collective of Transgender Women in South Africa.

Following the 2014/2015 Transilience Project on Violence against Transgender Women in South Africa, we realised a need for data on the socio-economic situation of transgender women in South Africa. This project is aimed at gathering quantitative and qualitative data for analysis to understand the socio-economic context of transgender women in this country.

Anecdotal evidence points to a high burden of HIV among transgender women due to a problematic social context. Coupled with high rates of sex work, family rejection, violence at all levels and exclusion from the formal economy, many transgender women operate in the informal economy through sex work and are more likely to get involved with criminal activities such as drug pushing. This locks them down in a cycle of violence from the family, rejection from school, to incarceration, where they become vulnerable to sexual violence. With a criminal record and a heightened visibility of gender diversity, transgender women are essentially locked out of the formal economy or any other development opportunities.

Description of position for Research Consultant

S.H.E is seeking to appoint a consultant for the research process for the project mentioned above.

The following is required of the Consultant:

- I. A Masters degree in the Humanities and/or Social Sciences and/or Law;
- II. Well experienced in conducting social science research;
- III. Knowledge and experience in working in the LGBTI¹ sector;
- IV. Ensure time management and commit to deadlines of the project;
- V. The consultant shall avail themselves within reasonable notification to meetings necessary to discuss the project;
- VI. Open-minded and non judgmental;
- VII. Committed and self-motivated, and able to work under pressure;
- VIII. Is able to work under pressure.

¹ Lesbian, Gay, Bisexual, Transgender and Intersex

Office 22, Zanempilo Health Building, 22 Lower Oxford Street, P.O. Box 1041
East London 5209 South Africa

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Responsibilities of the Research Consultant

- I. The consultant will be responsible for the design of the quantitative surveys for the project;
- II. Transcription of all data;
- III. The consultant will liaise with the project team including the fieldwork coordinator, programmes manager, human resource officer, organisation coordinator and statistician;
- IV. The consultant will provide input into testing and finalisation of the quantitative survey and the qualitative questionnaire;
- V. The consultant, in collaboration with the field work coordinator to manage and efficiently store data;
- VI. The consultant will work with the organisation coordinator in the interpretation of the data;
- VII. Perform quality assurance and ensuring the integrity and quality of data;
- VIII. Assist in the compilation of the workplan for the project;
- IX. Work with the organisational coordinator in the analysis and interpretation of the data;
- X. Preparation of final report (publication) for the project
- XI. Ensure compliance with the research process with emphasis on ethics.

The project timeframe is a period of 12 months and consultant must be able to commit to the timeframe. Interested candidates should send a detailed CV and cover letter, illustrating the candidates experience. The consultant will be paid R 14 000 for this project in two separate payments.

Application deadline: Friday 11 December 2015

Applications must be sent to:

Babalwa Kokwe humanresources@transfeminists.org and/or

Leigh Ann van der Merwe transfeminists@gmail.com

For more information, please call +27(0) 43 722 0750

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